



Dundaloo
Annual Report
2023

One community for all abilities

Celebrating 70 YEARS

In 2023, Dundaloo marks its 70th anniversary. This annual report echoes our history while offering insights into what lies ahead. The Manning River District Branch of the Sub-Normal Children's Welfare Association was formed in 1953 to establish a school. Initially the school operated in the Taree Methodist church 3 days a week.

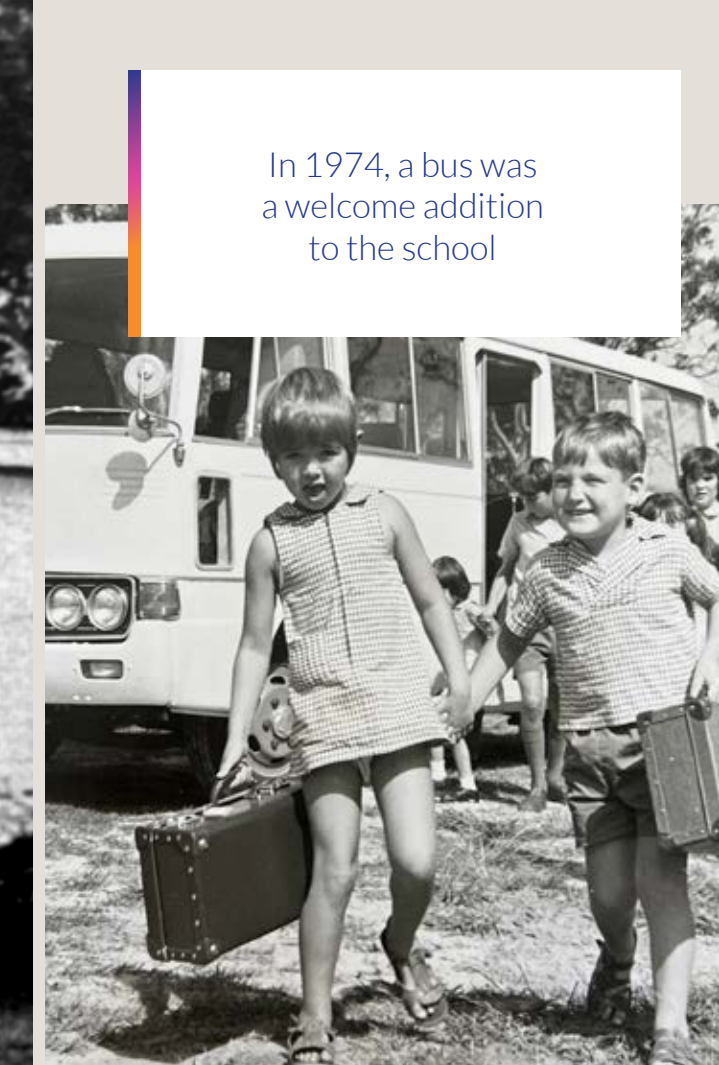
The school building was opened at 316 Wingham Road, Taree in 1956, and was named Dundaloo in 1962. Today 316 Wingham Road, is named Gaya Lagili, meaning increase self in others. It is a thriving centre of enterprise including gardens, foodtruck and catering.

The Dundaloo Hostel was opened adjacent to the school in 1967 and a second hostel, called Cedar Lodge, at 83 Wingham Road was acquired in 1978. Today 83 Wingham Road is home to the ActiveCommunity and Allied Health teams.

Today, Dundaloo's participants live in homes spread throughout the Manning, Wingham, and Great Lakes communities. These homes were designed to accommodate their unique needs, featuring spaces for creativity, music, and enjoyment. The homes include gardens and tranquil spots for relaxation, created to reflect the individual personalities of the participants who call these places home.



In 1962, a community competition named the school *Dundaloo*.



In 1974, a bus was a welcome addition to the school



School under construction



The first hostel was later named Machin House

70 years on, we acknowledge the unwavering contributions that marked our beginnings.



Building relationships is at the heart of everything we do

Our Chairperson's report

It's great to be back to the new normal and I am pleased to present the Chairman's Report for 2022-2023.

As we reflect on the past year, we are inspired by the progress we've made and the impact we've had on the lives of individuals living with disabilities in our community. It is with immense gratitude that I share our accomplishments and outline our plans for the future. I'm very humbled to be the Chairman for an organisation that has reached its 70th Birthday.

Throughout the year, Dundaloo has stayed true to our vision of creating a more inclusive and supportive environment for individuals with disabilities.

Our efforts have centred on empowering these individuals to lead fulfilling lives and fostering a society that values diversity and accessibility.

The continued sustainable development of the organisation is putting Dundaloo in the position to continue supporting the community for many years to come. Our financial stability has enabled us to continue our vital work.

I extend my heartfelt gratitude to our dedicated staff, volunteers and partners. Your unwavering support and collaborative efforts have been instrumental in our success.

Together, we are making a lasting difference in the lives of those we support.

As we move into the future, we are excited to build on our accomplishments as well as continuing to build our Strategic Vision for the organisation. With your continued support, we are confident in our ability to achieve these objectives and further enhance the impact of our organisation on the broader community.

In conclusion, I am incredibly proud of what we have achieved together. Our journey is one of empowerment, inclusion and compassion. It is an honour to lead an organisation that embodies these values. Let us remember that every step we take brings us closer to a more equitable and inclusive society. Thank you for your ongoing support.

Sincerely,

Matt Fawcett - Chairman Dundaloo Foundation Limited





Supporting participants to enjoy their lives is always our focus

Message from our CEO

I'd like you to visualise a running track and you're standing at the starting line looking toward the end of the track.

If you are fit and healthy, you can take two steps forward. If you have access to great health care and education, you can take another step forward. If you have a well-paying job, you can take another two steps forward. This is now your new starting position on the track.

Now I want you to glance behind you. You see the people with disability standing as a group behind the original starting line. Then you look toward the ground and see there actually is no starting line for people with disability at all.

70 years ago, a group of people decided it was time to actually draw the starting line. There was very little government assistance. Very little support of any kind. It was never a fair race.

As you start to run you look back again and you see the people with disability getting further and further behind. Then you also notice that some people who were running next to you have dropped back to assist the people who are stuck at the beginning of the race.

Sometimes they're carrying people. Sometimes they're walking beside them and giving them encouragement and helping them to keep up. Sometimes they're in front facing the crowd and asking for the crowd to cheer with encouragement and support. The people you saw dropping back were the support pioneers of our Dundaloo beginnings, people who realised that working with people with disability is a privilege and one that would impact on their own life greatly.

We are grateful,
for the vision of the people
who poured their hearts and souls
into the beginnings of Dundaloo.

70 years is an amazing milestone.

We're grateful for all the lamingtons, all the donations of timber and materials, for all the kilometres on motorbikes fundraising, and for all the people who sat on the floor with children doing fine motor skills exercises. The people who sacrificed their time, energy, and money so we can celebrate the impact that we have collectively made on so many lives over so many years.

It's now 2023 and the race still has people with disability a loooong way behind. It was only 10 years ago that our participants were given houses to live in where they were able to choose who they live with, the staff that support them, and even the colour of their own room. You realise that's a privilege that you have always had, but it was 60 years in the making for participants.

In our very recent past we have said goodbye to several participants as they have passed away. You would think that in 2023 people with disability would have the same expectations of access to health care that you and I take for granted. I want to make you completely aware that this is not the case.





Message from our CEO

How is it possible that we still need to fight for participants to be admitted to hospital and not to be turned away when they have, for example, critically low kidney function? Or are in the final stages of life? How is it that a federally funded system in the NDIS can't play nicely with a state funded health system to achieve good end of life outcomes that should be every person's right.

While there are fantastic people working in both the federal and state systems, whose hearts break with sadness and anger every time this happens. The very fact that it is still happening is wrong, very wrong. Look behind you at the track again. Is the distance actually closing? I will personally fight for real change and continue to do so until we see the people who have the ability to change the system, actually make the changes needed.

There are amazing people, doing amazing work, who won't give up. Who recognise that small steps towards change can actually be gigantic leaps for participants.

Thank you to amazing people, like Andrew, for patiently working with Joey every single week for a year until she was finally able to safely cook a lasagne with graded assistance.

And Matt gathering Layne's old friends to make memory videos for him, and then spending days at his bedside singing and playing the guitar to give him comfort.

Thank you to Tom, whose passion for the Christmas trees and garden at 316 is an inspiration to all of us. And Lisa, who gives incredible amounts of her own time to make sure participants can wear amazing costumes in the drama performances she scripts with them. Or Ros who quietly does her administration role with no fan fair but is the benchmark of reliability.

These people are representative of all staff, and Dundaloo, in giving far more than the NDIS recognise or are willing to pay for.

It seems that some of the challenges of 70 years ago are still here today, so I want to challenge you. If you see a gap that still exists, then keep being passionate and push for change. Get involved. Be willing to step up and take on the challenges that people with disability face - like being treated fairly. When we hear the media and politicians finally talk about the NDIS as an investment and not a financial burden, then perhaps one day people won't look away in discomfort when they see a person with disability.

You're running on the track, the crowd is loudly cheering. This time there's nobody behind you. There is only one starting line and we are all running together.

Mark Drury - Dundaloo CEO

Dundaloo Snapshot

 **195 Employees**
working at Dundaloo

 **14 Locations**
in Manning - Great Lakes

 **112 Male participants**
currently supported

 **92 Female participants**
currently supported

 **198,597 Support hours**
delivered to date in 2023

 **10 Housing locations**
for participant homes

 **9-74 years old**
Participants age range

41 years
average age of participants

Values of our staff



Trust



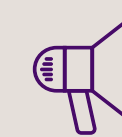
Integrity



Consistency



Person Centred



Communication



Staff Development



Dundaloo Enterprises connects local businesses with enthusiastic and dedicated employees

Dundaloo Enterprises

Dundaloo Enterprises, led by Colin Steber, has two main aims. One is to provide employment opportunities for people with disability and the other is to provide income streams for Dundaloo so that we are not 100% reliant on the NDIS for our income.

Dundaloo Catering and Garden Tours

In the past year, Dundaloo Catering and the gardens successfully expanded. We finished our dining room at Gayay Lagili and hosted dinners for community groups of up to 40 people. The dinners have begun with a tour of our gardens by Tom, our Horticulturist and project lead. We received great feedback about these tours.

Tom's knowledge and passion for what we're building is inspiring. Dundaloo Catering provided grazing boards in the garden, which paired well with Tom's tour.

Our dining room is now available for hire for businesses looking for a convenient venue for meetings or staff training.

Everything you need is in one location – room rental, food, coffee, and parking. Several businesses have already used the space for business breakfasts.

Dundaloo Gardens & Produce

This year we supplied our produce such as ginger, turmeric, sugar snap peas and zucchinis to local businesses as well as selling direct to the local community. We also successfully completed our second harvest of

ginger and turmeric and have expanded our ability to plant again for next year, hoping to at least double the amount harvested this season.

We say a huge thank you in particular to Go Vita for their on-going support, we are extremely grateful.

Thank you to local businesses for their on-going support. Community projects rely on community support and we are extremely grateful for theirs.

For going above and beyond what was needed, we also want to recognize and express our immense gratitude to Tom F, Anthony, Tom R, and Oran for their dedication and hard work on our garden project.

We are lucky to have such highly engaged workers, not just in this project but across various others, to help turn ideas into reality.



Gardening can be incredibly demanding, and the contributions of each and every Dundaloo Gardens' team member is invaluable. Without their commitment and effort, our vision would not be possible.

Dundaloo Enterprises

Community Collaborations

Mid Coast Council – Circular Economy Program

We have been actively operating a closed-loop food waste recycling machine located on the council premises at Yalawanyi Ganya.

100 % of all the food waste from the council premises is processed in the machine which then returns compost in just 24 hours. The compost is collected weekly by us and used in our gardens.

This initiative aligns with our sustainability vision for both our garden and catering businesses at Gayay Lagili.

Our food waste is converted into compost, which, in turn, nurtures our garden to produce the ingredients we harvest and use in our kitchen to prepare food.

It's a complete and sustainable cycle.

Chatham High School

We are extremely proud to announce our exciting partnership with Chatham High School this year, which has generously provided Dundaloo Catering access to their exceptional food truck. This food truck is located in front of our Gayay Lagili premises.

What increases the value of this partnership is the opportunity for people to learn valuable hospitality skills and gain meaningful employment in the community and beyond.

Students from Chatham High School are participating in work experience and hands on training both in the food truck and inside in our commercial kitchen.

It's the perfect opportunity to build skills and confidence in a safe learning environment before leaving school and heading out into the workplace.



Football Mid North Coast

Dundaloo Enterprises have operated the canteen at the Taree Zone Field for Football Mid North Coast for the second season. This collaboration has provided employment opportunities and increased community awareness of our diversity and the services provided by Dundaloo.

The gardens create new vision and inspiration for the community





We have a strong sense of our place in the community and our role of contributing to its greater good

Community Engagement

If the positive impact and outcomes of projects aimed at involving the community is an indicator of successful community engagement, this past year has been a great success.

Over 320 people from every corner of our community joined in celebrating Dundaloo's 70th anniversary at a Ball held in September.

It served as a showcase of our history and a tribute to the progress we've achieved over the decades. Dundaloo emerged from a genuine grassroots community need. It was fitting we marked this milestone as a community, fully aware that there is still much ahead of us to accomplish.

Expanding upon the remarkable achievement of the *We are One Community - Art Project* in 2021, this year's project was aligned with Rotary International's theme of *Imagine*.

Over 350 complimentary art packs were distributed throughout the community, resulting in over 180 paintings showcased at the Regional Art Gallery for an impressive seven month duration.

Once more, this initiative facilitated the involvement of individuals living with disabilities, producing brilliant pieces of thought provoking art, fostering positive mental health and overall well-being. The impact of this project was described by many as immeasurable.

After countless challenges that Covid-19 presented to us all, we were finally able to host our concert in celebration of International Day of People with Disability in February 2023. Again we aligned with the Rotary theme, *Imagine*.

The concert in celebration of International Day of People with Disability, led by Dundaloo, was a significant initiative in uniting the community.

In collaboration with Valley Industries, Breakthru, Mid Coast Assist, and Aruma, we orchestrated an unforgettable event at the River Stage. This remarkable gathering not only raised the standard but also championed inclusivity in the most positive way.

The theme, *Imagine*, was so fitting as everyone who attended witnessed dreams becoming a reality.

Imagine how it felt to be the performer on stage for the first time. Imagine, the parent of the performer as they shared this experience with their loved one. Imagine the artist seeing their painting on the wall.

The positive outcomes and impact on people are immeasurable.





ActiveCommunity supports participants to achieve *their* goals

ActiveCommunity

Active embarked on its journey in 2017 with a mission to provide high quality individualised supports aimed at helping participants acquire new skills, boost self-confidence, grow friendships, and connect with their community.

Our beginnings

In its initial stages, *Community Living* operated under the name *Outreach*. Our dedicated staff offered drop-in assistance to five participants who had transitioned from hostels to independent rental accommodations.

During this period, our funding source was Ageing Disability and Home Care (ADHC), which had a program duration limit of six months. Consequently, we had to work hard to demonstrate that some participants required ongoing support beyond what this limited funding could provide.

As time progressed, we began to receive additional referrals, and *Outreach* experienced steady growth.

ADHC recognized our potential and began referring clients to us with individualised long-term funding. However, the landscape shifted dramatically when the National Disability Insurance Scheme (NDIS) was introduced.

This ushered in a significant increase in support requests. Recognizing the surging demand, we identified the imperative to expand our services into the Great Lakes region to meet the needs of that community effectively.

Initially, *Active* started with just two participants and one staff member. Today, we have a dedicated team of 50 staff members who provide support to approximately 161 participants spanning the Manning and Great Lakes regions.

When *Active* first launched, our focus was solely on delivering centre-based support, distinct from the in-home support approach taken by *Community Living*.

Additionally, our approach differed in that *Active* staff were dedicated to creating an experience participants could come into, while *Community Living* staff operated as lone workers entering into unknown situations.

Over time, we observed a growing demand for one-on-one support at *Active*, and many of these requests blurred the lines between *Active* and *Community Living* support offerings.

It became evident that centre-based support didn't align with everyone's needs or aspirations. This eventually led to the idea of a 'super team' - if we are doing the same supports, why not merge. This 'super team' concept has evolved into what we now proudly call *ActiveCommunity*.



161 Participants
now supported weekly
by ActiveCommunity

Increased Need
for ActiveCommunity
programs

90,226 Hours
of support delivered

We recognized the necessity of evolving our approach to ensure our supports were truly person-centered and adaptable to individual goals.



ActiveCommunity revolves around the participants we support

ActiveCommunity

Where are we now?

The *ActiveCommunity* Leadership team comprises Lauren Walsh, Tyler Atkins, Kerry McGowan, Sue Polson, Leisa Want, Kurt Slits, and Mark Williams, collectively overseeing all Manning and Great Lakes services. This collaborative approach has enabled leaders to mutually support one another to embrace change, share knowledge, and identify how the team is stronger together.

Now almost two years into our journey, our primary focus has been on laying the groundwork for the future. By developing the foundations for efficient workflows and communication systems, we are better positioned for our ongoing growth and future evolution.

This year's acquisition of 85 Wingham Road has been instrumental in realizing our vision of uniting as one cohesive team. It's provided us the opportunity to come together collaboratively to harness the strengths and abilities within the *ActiveCommunity* team.

With several staff members working across various rosters, we are already witnessing the advantages of resource-sharing with staff embracing their own strengths and stepping into higher levels of responsibility.

Our Vision for the Future

We aim to establish a flexible team capable of covering staff leave and Short Term Accommodation (STA) stays. With this flexible workforce, we can expand our STA capacity, recognizing it as a significant growth avenue.

By pooling our resources and staff working across various programs and rosters in the Manning Great Lakes region we can diversify the range of supports and programs offered.

At *ActiveCommunity* we have a shared belief that a team who works to its strengths is more consistent and engaged. Our commitment to the "one team supporting every individual" approach enhances the cohesion and effectiveness of our team while extending its positive impact to all the participants we support.



The collective objective of *ActiveCommunity* remains unwavering: to consistently provide top-tier support to participants while enhancing our operational efficiency.





Building a better quality of life by fostering independence and relationships.

Dundaloo Housing

Dundaloo homes are unique to our participants and their needs. Choosing a home that meets all the participant needs is important for their overall wellbeing. Dundaloo can support participants needs with in their own home in the community or in a Dundaloo home.

Over the past year, we've met new participants, gained fresh experiences, and learned valuable lessons. Thanks to the NDIS, people now have more opportunities to shape their lives through their NDIS Plan and the NDIS framework that supports independent decision-making. This independence allows individuals to make significant choices, such as moving out of their family homes or relocating for various reasons. While these may seem like ordinary events today, three decades ago, such options were rare and usually only available in crisis situations.

This year, we welcomed two new people into our supported independent living with 24/7 care. Both had distinct needs, requiring significant one-on-one support. This created a challenge for us, as it meant forming two new dedicated teams. One individual came from a clinical environment, while the other needed assistance with physical mobility. Both participants have thrived in their respective settings.

In the past, this level of individualised care would have been out of reach as we did not have the right accommodation, resources, and funding. The NDIS has been a reality for seven years. Looking back at the slower pace and limited intake of participants, and comparing it to the remarkable adaptability and growth facilitated by the NDIS, is truly remarkable. The extent of transformation achieved in such a short span continues to astonish us week after week.

Inclusion is a fundamental aspect of our shared humanity. Feeling included in our community is important, whether through accessing its resources or actively participating in clubs, groups, or classes. At Dundaloo, our staff is dedicated to fostering this sense of belonging for those we support. We aim for every individual to find their place and be able to express themselves freely.

The NDIS has empowered individuals to dream bigger, granting them a greater sense of choice and control over their lives. With supports made possible from his NDIS funds, Matty, turned one of his passions into a thriving small business venture. Under the name "Magical Soaps: The Soap Scientist," Matty crafts soap with pure goat's milk. As his soap-making journey gained momentum, he looked at other products to create. Matty speaks about his business venture with boundless pride. Matty proudly supplies a local motel with 100 soaps every month.



42

Participants
living in Dundaloo
managed homes



103,488 Hours
of Support
provided to participants
living in Dundaloo homes



10 Houses
in Wingham, Manning
and Great Lakes area

This year, we welcomed two new people into our supported independent living with 24/7 care. Both had distinct needs, requiring significant one-on-one support.



Trust, consistency and respect towards all are important values for everyone

Our people, culture and quality

With another audit on the horizon this year has been full of activity around self-assessment, continuous improvement, exploring how to utilise staff strengths for the best possible outcomes and how we can do things sustainably into the future.

In the midst of changing participant needs and support requirements, with changing NDIS policy, our service delivery and operations are continually challenged. "How do we **preserve a heart for quality outcomes** amidst constant change?" is a regular question that resonates deep at Dundaloo.

Quality means more than assistance with daily tasks or community and social activities. It means listening and giving people the chance to make choices. By listening and understanding we continue to integrate Active Supports into daily practice to support increased engagement in meaningful activities and social interactions. It also requires staff to continuously improve their skills, teamwork, take responsibility, and accountability. Quality is about trying our best and being willing to learn from our mistakes. It's about constantly looking for ways to improve and striving for continuous improvement. **Preserving a heart for quality** requires us to be lifelong learners. It means embracing new knowledge, refining our skills and seeking innovative ways of support.

Leaders and Allied Health have completed CALMER training. CALMER is an acronym using areas of the brain associated with emotion, thinking and responses. By understanding how our brain works we can develop approaches to move out of emotional deregulation (unsafe interactions or behaviours of concern) to emotionally regulated states. This concept is applicable for participants and also for staff when being mindful of their support delivery. This training will be delivered to all staff during the final quarter of 2023.

Ongoing policy review, has identified risks in our medication administration processes. Our current paper based system; multiple health providers and changes in health care practices e.g. telehealth; increasingly complex health needs and knowledge demands on staff have contributed to the need to improve the medication administration processes.

Karen Bell and Lauren Walsh have completed the *GallopStrengths* coaching training. *GallopStrengths* are our naturally recurring patterns of thoughts or behaviours. By practicing skills and building our knowledge base our strengths are developed. Staff have reported, knowing their *GallopStrengths* allows them to better share who they feel they are, how they think and respond to situations. Staff gain confidence and are more likely to define and set personal and professional goals.

The third group of *Emerging Leaders* is currently underway. This short course develops leadership skills that enhance self-directed leadership, coaching, self-reflection and critical thinking skills. Not all staff who complete this training progress to team leadership, however the personal and professional development has a positive impact on the roles in which they engage.

Our heart for quality outcomes beats strong in all our initiatives and projects. In a changing landscape we do not see ourselves as agents of change, we are guardians of purpose. Our commitment to our participants and each other defines us and we remain dedicated to the best outcomes and the quality of life for participants we support.





Allied Health

The vision of the Allied Health team stands with what is at the heart of Dundaloo – one community for all abilities. Upholding our values of honesty, excellence, adaptability, respect and teamwork Allied Health continues to develop and adapt to the changing landscape of Dundaloo and the wider community.

During the year we have prioritised innovation and a focus on building rapport with both clients as well as their support networks.

The Allied Health Team engaged in diverse professional development opportunities which not only fostered consistency across supports at Dundaloo, but also ensures our ongoing responsiveness to client needs, while upholding high standards in therapeutic practices.

Our clinicians actively engaged with Dundaloo staff team meetings, focusing on areas vital to our participants' well-being, such as swallowing and emotion regulation.

There has been an emphasis on developing relationships so that support staff have trust and confidence in accessing the expertise of the allied health clinicians.

We have strengthened community partnerships to provide accessible early intervention supports for families not yet on NDIS.

This effort will continue, with a special focus on paediatric clients, including group interventions, collaborations with local schools, early education settings, and child/community services.

We are actively involved in various community initiatives like the Allied Health Community of Practice, the Behaviour Support Community of Practice and the local Parkinson Support group. Additionally, we maintain a close connection with Services for Australian Rural and Remote Allied Health (SARRAH).

Accepting referrals from a wider range of clients in the community speaks directly to our commitment to our values and mission to provide quality, accessible and respectful care to the people on the Mid Coast.

We have welcomed Cindy, administration support and Emily, counselling student as valued members of the team.



125 Participants currently supported by the COS team

4,882 Hours of support was delivered by Allied Health

9 STAFF work with participants

Allied Health works to improve the mental, social and physical wellbeing of the participants

We actively seek to extend partnerships with a number of local sources across the lifespan including local preschools and day-cares, residential aged care facilities and those aging at home, as well as external NDIS and private clients.



It's all about unlocking the full potential and benefits of NDIS plans for the participants

Dundaloo NDIS Support

Dundaloo NDIS team help participants understand all the support options available to them and how to get the most out of their NDIS plan. We work with participants to maximise the full potential and benefits of their NDIS plan, so they can live a full and meaningful life.

Coordination of Supports (COS)

Coordination of Supports has experienced an 18% growth in participants in the past 12 months. A team of 4 continue to work with participants to identify specific goals and negotiate prices and service agreements on participants behalf.

Plan Management

Nationally, there have been some significant acquisitions of large plan management organisations with dominant players looking to increase their market share. For Dundaloo Plan Management, this highlights some key points of difference: personalised service, face to face availability and the reassurance of partnering with a charitable organisation with a 70 year history of helping people with disability.



111

Participants currently supported by the COS team



4,307 Hours of support was covered by the COS team



18% Participant Growth in Coordination of Supports



4 Staff on the COS team work with participants

118

Participants currently supported by Plan Management



23% Participant Growth in Plan Management

Plan Management would like to continue growing to help more people benefit from their NDIS funding.

The COS team want to continue to improve processes to streamline support, and to grow the team so Dundaloo can support more participants.



Dundaloo is in a strong financial position that will see the us here for the long term

Financial Highlights FY2023

Largest Revenue Streams



\$14,853,831

From NDIS fees & services



\$ 789,279

In subsidies and funding



\$ 949,681

In participant revenue

Financial Metrics



Total Current Assets

Decreased to \$ 5,212,572



Trade and Other Receivables

Decreased to \$ 657,960



Cash and Equivalents

Increased to \$ 3,229,551



Trade and Other Payables

Increased to \$ 742,810



Total Liabilities

Decreased to \$ 3,554,806

Profit and Loss



\$ 16,788,720

Total revenue



\$ 673,875

Operating Profit

Our collaboration with Break Through Office, our valued financial partners, continues to yield great results. Their invaluable insights and expertise play a pivotal role in enhancing the scalability of our accounting systems.

Statement of Financial Position FY2023

		JUN 2023	JUN 2022	
ASSETS	Cash & Equivalents	Cash and Cash Equivalents	\$3,229,551	\$2,777,986
	Accounts Receivable	Trade and Other Receivables	\$657,960	\$1,151,738
	Other Current Assets	Financial Assets	\$1,325,061	\$1,316,904
	Total Current Assets		\$5,212,572	\$5,246,628
	Non-Current Assets	Property, Plant and Equipment	\$8,274,378	\$4,981,117
	Total Non-Current Assets	\$8,274,378	\$4,981,117	
	Total Assets	\$13,486,950	\$10,227,745	
LIABILITIES	Accounts Payable	Trade and other Payables	\$742,810	\$619,302
	Current Liabilities	Financial Liabilities	\$406,747	\$696,253
		Employee Benefits	\$1,191,722	\$1,096,850
		Deferred Income	\$95,020	\$85,078
	Total Current Liabilities		\$2,436,300	\$2,497,483
	Non-Current Liabilities	Financial Liabilities	\$834,947	\$1,579,418
		Employee Benefits	\$283,560	\$274,838
	Total Non-Current Liabilities	\$1,118,507	\$1,854,256	
	Total Liabilities	\$3,554,806	\$4,351,739	
EQUITY	Retained Earnings	Retained Earnings	\$6,549,881	\$5,876,007
		Asset Revaluation Reserve	\$3,382,262	\$0
	Total Equity		\$9,932,143	\$5,876,007

Basis of Preparation: This report is prepared solely for the confidential use of Dundaloo Foundation Limited. In the preparation of this report Breakthrough Accounting has relied upon the unaudited financial and non-financial information provided to them. As such, Breakthrough Accounting do not express an audit opinion on the financial statements. The analysis and report must not be recited or referred to in whole or in part in any other document. The analysis and report must not be made available, copied or recited to any other party without our express written permission. Breakthrough Accounting neither owes nor accepts any duty to any other party and shall not be liable for any loss, damage or expense of whatsoever nature which is caused by their reliance on the report or the analysis contained herein. Liability limited by a scheme approved under Professional Standards Legislation.

The dundaloo difference

At Dundaloo, we're committed to supporting people in all aspects of their life. We build relationships that provide just the right amount of support to allow our participants to make their own decisions to achieve their goals and dreams, participate in meaningful activities and build social relationships.

We support people to have the best life they can!



If you would like to continue the conversation about supports
or how to become involved with Dundaloo, please contact:

Great Lakes Area - (02) 5591 7137
50 Wharf Street, Forster
admin@dundaloo.org.au

Manning Area - (02) 6551 4214
Suite 202 Level 2, 1 Pulteney Street, Taree
admin@dundaloo.org.au

dundaloo.org.au