



Information Pack

March 2019

About Good Things Foundation

“We believe that digital technology can support equality of opportunity, and ensure everyone can participate fully in today's society.”

Good Things Foundation is a global social change charity that supports socially excluded people to improve their lives through digital. The organisation aims to tackle the most pressing social issues of our time, working with partners in communities. Good Things Foundation is based in Sheffield, UK, and in 2017 established Good Things Foundation Ltd, in Australia, a public company limited by guarantee and part of the Good Things Foundation Group. The Group – made up of the two charities – work closely together, sharing a vision, a global goal, as well as a common operating model, and shared support and core services.

Since launching in Australia in August 2017, Good Things Foundation Ltd, usually referred to as Good Things Foundation Australia, has:

- Set-up the Australian office in Sydney and established a local team of 12 staff
- Won a significant Australian Government tender to deliver the Be Connected program
- Recruited and supported over 2,000 diverse community organisations to join the Be Connected Network, building a national network with the shared aim to help older Australians to improve their digital literacy
- Awarded over \$5 million in grants aimed at building capacity within the Be Connected Network to deliver digital literacy support for older Australians
- Established a digital inclusion community of practice through our Capacity Builders program
- Launched the inaugural Get Online Week digital inclusion campaign in Australia.

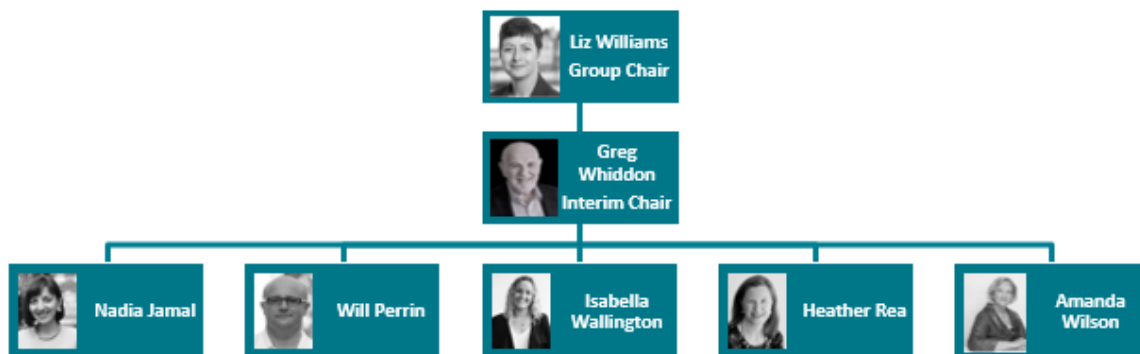
Vision

Good Things Foundation's vision is a world where everyone benefits from digital.

Priorities / Strategic objectives

- Grow partners and funders who can help us to achieve greater reach with greater impact and achieve long term sustainability
- Work across the group to position Good Things Foundation, nationally and internationally to be a leading social change charity
- Raise awareness of the importance of digital inclusion and social inclusion, delivered with digital technologies, in driving social and economic benefit.

The Board



The Group Board and the Australian Board are building close links. Will Perrin is a Director of both Boards, and the two Chairs meet regularly via video conference and have a close working relationship.

About Good Things Foundation Board Directors

Good Thing Foundation Board Directors are:

- Collaborative, emotionally intelligent and purpose-led
- Innovative and focused on stakeholders
- Comfortable with measured and managed risk
- Diverse in their interests and capabilities, and
- Engaged and active contributors with a genuine interest in outcomes
- Committed to delivering impact at scale.

The Executive

Good Things Foundation has a Group Senior Management Team led by a Group CEO, Helen Milner OBE. The Group CEO manages the National Director for Australia, Jess Wilson. The Group CEO has overall accountability, providing leadership and support, and collaborating with the National Director for Australia who leads on the development and delivery of strategy and operation in Australia. Helen is UK based and is in Australia 8-12 weeks a year; Jess works in the UK 3-5 weeks a year. Jess attends six weekly Group SMT meetings via video link and two Group Board meetings a year.

Role of the Board

Good Things Foundation Australia is an international charity and the sole member of Good Things Foundation Ltd. It is a public company limited by guarantee and its principal purpose is to provide support to people in need, including people with disabilities, Aboriginal and Torres Strait Islanders, and people who are socially and economically disadvantaged, by developing their capacity, and the promotion of social inclusion through education in the areas of digital and other life-essential skills.

The Board has responsibility for:

- strategy – working with the Group CEO and the National Director for Australia to develop Good Things Foundation Australia’s strategy, long-term goals and KPIs
- accountability – ensuring Good Things Foundation Australia meets its obligations, manages its finances and operates transparently
- resourcing – securing funding and other resources to enable the work of the Foundation in Australian communities
- advocacy – representing Good Things Foundation Australia to the business, government and the broader community and to stakeholders (with the executive and other staff)
- monitoring – ensuring Good Things Foundation Australia is run as required under its governing documents and the law
- Regularly reviewing the board's structure and composition, so that these are appropriate for the organisation in Australia, and working with the Group Board to ensure global Governance.

Role of the Chair

The Chair’s role (over and above the role of all board members) is to provide leadership to the board, to act as the main link between the Group Chair, Group CEO, National Director for Australia and the Board, take global strategic perspective on the work of the Group, and to undertake communications with stakeholders, government and the community.

In enacting this role, the Chair’s responsibilities include:

- Inspire and mobilise the Board and Executive around the purpose of the organisation
- Acknowledge, respect and contribute to Good Things Foundation Group’s global view
- Take overarching responsibility for clarifying Good Things Foundation Australia’s purpose and strategic objectives
- Facilitating the effective functioning of the board including managing the conduct, frequency and length of board meetings
- Seeking to ensure the board comes to clear decisions and the ensuing actions are accomplished
- Interpreting and monitoring the correct application of all governance policies including conflicts of interest and code of conduct
- In consultation with the Group CEO and National Director for Australia, setting the agenda for the matters to be considered by the board and efficiently chairing board meetings
- Facilitating open and constructive communications and encouraging contributions by all board members to the board’s deliberations
- Overseeing the process for appraising board members individually and reviewing the performance of the board as a whole
- Motivating board members and assisting with their development of governance skills and knowledge as needed
- Assisting with selection criteria of board members

- Remain abreast of the ACNC's governance rules and requirements and of general good governance principals
- Commit to the importance of impact measurement and organisational evaluation
- Acting as the primary contact between the board, Group CEO and National Director for Australia, and maintaining regular communications and an effective working relationship with the Group CEO and National Director for Australia.

Key Criteria

- Genuine commitment to digital outcomes and advancing social equality, both nationally and internationally
- Commitment to working collaboratively with Board and Executive colleagues both across the Group as well as in Australia
- Willingness to support an organisation that is ambitious to scale impact at pace
- An active Chair able to commit to board work for approximately 2 hour per week, as well as attendance at quarterly board and international meetings (mostly via video conference), is happy to take part in phone calls or video meetings at antisocial hours, and undertake national and international travel when required
- Credibility and networks within the Australian business and leadership community
- Demonstrated effective business leadership at executive and board level
- Values aligned with Good Things Foundation's global work with a focus on respect for human rights, equity and cultural diversity
- Very good understanding of corporate governance principles and prior experience with NFP boards
- Well-honed relationship management and stakeholder engagement skills especially in government relations at national, state and local government levels
- Ability to engage with and optimally employ the skills available on board
- Prior experience or knowledge of one of the following: technology, business issues, business development, philanthropy, and/or social inclusion is essential
- Provides an independent and broad lens to governance matters
- Capable of generating the respect of Good Things Foundation Group and Australian Boards, teams and the community, and provide thought leadership
- Capacity to represent the organisation. Has both gravitas and confidence to speak publicly on behalf of the organisation or advocate to government or other stakeholders as needed
- Politically savvy but preferably not politically aligned
- Entrepreneurial and commercial perspective.

Opportunities of this position

This position is an excellent opportunity to work with a strong performing Board to deliver significant and measurable social impact. As a Board Member you will enjoy:

- An opportunity to support the development of an ambitious and successful Group strategy
- An opportunity to be part of an engaged and experienced Board

- Professional experience in Board management with an opportunity to develop new skills and meet contacts in management, non-profits and social enterprise
- The chance to pass on your knowledge and guidance to a vibrant and growing organisation
- The opportunity to support socially excluded people and to improve their lives through digital
- Reimbursement of travel costs to meetings.

Location

Board and Committee meetings are held in Darlinghurst, Sydney CBD and are via video link to the UK.

Tenure

3-year renewable term

Time commitment for the position

It is anticipated that some national and international travel will be involved. It is estimated that the role of the Chair may take approximately eight hours per month, as well as attendance at quarterly board plus other international meetings.

Remuneration

Board members are not remunerated but are able to claim reasonable travel expenses in attending meetings.

Further information

Active membership and graduates of the Australian Institute of Company Directors (GAICD) will be highly regarded. Willingness to undertake this training and continuous governance, risk and other relevant learning is considered important.

For expressions of interest, please call Rachael McLennan on 0468 625 252 or email hello@peopleforpurpose.com.au To apply, you must submit a CV as well as a covering letter outlining why you are interested in representing Good Things Foundation and how your skills and experience align to this opportunity.

Applications close at 5pm on Wednesday 3 April 2019.