

POSITION STATEMENT

Title:	Director, Housing Solutions	Position no:	4001
Level:	IBA Level 7 (\$133,771 - \$156,736)	Last updated:	Oct 2019
Location:	Brisbane, Sydney, Melbourne, Perth or Canberra	Term:	Ongoing
Program:	Housing Solutions		
Section:	Housing Solutions		
Context: <p>Indigenous Business Australia is a unique organisation that promotes and encourages self-management, self-sufficiency and economic independence for Aboriginal and Torres Strait Islander people.</p> <p>Established under the <i>Aboriginal and Torres Strait Islander Act 2005</i>, IBA's programs provide the means for Indigenous Australians to create wealth and accumulate assets, take up investment opportunities, create business enterprises that provide additional employment opportunities, and to purchase homes.</p> <p>It achieves these outcomes by applying a commercial focus, and by building mutually respectful and productive partnerships with Indigenous Australians, government, non-government and private sector organisations.</p> <p>The Director, Housing Solutions leads and manages the operations of the home lending programme, which assists Indigenous Australians to participate in home ownership.</p>			
Role: <p>The Director, Housing Solutions is responsible for ensuring the programme and its lending policies, products and procedures appropriately reflect the legislative intent of the programme, the broader regulatory environment, best practice, and that IBA policy directions are responsive to Indigenous client needs and are being delivered effectively and efficiently.</p>			
Duties: <ul style="list-style-type: none">• Manage the delivery of a major Indigenous-specific lending programme, which is delivered through a network of regional staff lending units.• Ensure the programme's policy, lending products and procedures are relevant in the context of the current housing market, the needs of potential Indigenous home buyers, and are in accord with IBA and, where applicable, Government policy directions, legislation and relevant industry codes.• Manage the implementation of new policy developments and other initiatives that relate to Indigenous home ownership.• Promote the effective and efficient operation and delivery of the programme including the exercise of lending and other delegations pertaining to financial, administrative and programme delivery matters and management of credit and fiscal risk.• Provide specialist lending and associated technical support to the Chief Executive Officer and ED, Products & Markets on all issues relating to the programme and the branch.			

- Represent IBA at high level meetings and working groups and maintain effective relationships at senior levels with other Government Departments, stakeholders and external parties.
- Contribute to the strategic leadership and good governance of IBA.

Required capabilities

These are essential unless otherwise indicated.

Knowledge and experience

- Prior experience of working in the Australian banking sector, preferable with a home lending specialism and strategic understanding of the Australian housing system.
- A strong focus on customer service with demonstrable success in achieving excellent customer outcomes.
- Achievement in program development;
- People management skills including an ability to harness capability to deliver results and drive organisational change and a proven track record of managing a large team.
- Experience of running a national network of regional offices is preferred.

Skills and attributes

- Cultural capability including a respect for diversity and ability to communicate sensitively with Aboriginal and Torres Strait Islanders.
- Commercial acumen, including an understanding of governance and due diligence processes.
- Strategic and analytical skills of a high order.
- Communication and influencing skills of a high order to develop effective working relationships with a wide range of clients and stakeholders, including sensitivity in dealing with Indigenous communities and individuals; and
- Personal drive, enthusiasm and results focus.
- As a minimum degree qualified with tertiary qualifications in banking and/or finance.

Prerequisite requirements

- Ability to travel as required to undertake the role and manage the national network.

Reference documentation: www.iba.gov.au

- About Us – Our Values
- About Us – Working at IBA
- About Us – News and Publications - Annual Reports

Further enquiries: People for Purpose, email: hello@peopleforpurpose.com.au
Phone: 0468 625 252

Applications

- IBA Application Coversheet
- Resume
- Cover letter outlining why you are interested in the role and explain how your skills, experience and values align to this opportunity

Please note that applications not accompanied by the Application Coversheet available from our website or sent directly to the enquiry officer will not be accepted.

Closing date: 5pm 12 January 2020