

**EXPRESSIONS OF INTEREST:
THE PARENTHOOD
BOARD CHAIR AND NON-EXECUTIVE DIRECTOR ROLES**

The Parenthood is seeking expressions of interest from suitably qualified candidates for appointment as:

1. Chair of the Board; or
2. Non-Executive Director

Who we are

[The Parenthood](http://www.theparenthood.org.au) is a national movement of parents and carers, working together to make Australia the best place in the world to be a parent.

We launched in 2013, and with the support of long-term partners & collaborators we've built a community of over 72,000 mums, dads & carers, from every state and territory across Australia. We are not-for-profit and independent.

The Parenthood is managed by a growing staff team which includes an executive director supported by a communications manager. The Parenthood is governed by a working board of directors with extensive experience in digital campaigning, strategic communications, policy, advocacy, movement building and the big issues facing today's children.

Our vision is to help the community dismantle the barriers that make parenting more difficult than it needs to be. We focus our efforts on supporting parents and carers to advocate together to affect change in three key policy areas to alleviate these key pressure points:

- Adequate and equitable paid parental leave.
- Universal access to high quality early childhood education & care delivered by a professionally paid and qualified workforce.
- Family-friendly workplaces that offer flexibility and a culture that values parenting among men and women.

The Opportunity

We are seeking suitably qualified candidates with a commitment to elevating the voices, experiences and needs of parents across Australia, with one or more of the following skills, capabilities and experiences:

- Board governance within a not-for-profit environment
- Accounting or Financial management
- Legal or Contract expertise
- Fundraising expertise and an ability to leverage fundraising opportunities and networks

All candidates should be able to demonstrate an understanding of (or desire to learn) corporate governance and director's duties and responsibilities, as well as high standards of ethics, the ability to think critically and impartially, high level interpersonal skills, and a collaborative, respectful, constructive approach. Those specifically interested in the role of Chair will require demonstrated previous board experience.

Please note: We welcome and encourage applications from people of all backgrounds, ages, gender-identity, religions, including Aboriginal and Torres Strait Islander Peoples, people with a cultural or linguistically diverse background, LGBTIQ+ people, people with lived experience of disability, and people with diverse parenting experiences. We are passionate about creating better outcomes for all parents and families, and to ensure our organisation drives greater inclusion, diversity and equality through our work with parents and carers across Australia. Successful applicants will be required to complete satisfactory probity checks, including a Working with Children Check.

The Board meets virtually every month, normally on a Wednesday or Thursday. Our Executive Director and staff work remotely. There are additional working group meetings, and all Directors are expected to participate in a working group and take part in two strategic planning sessions each year.

Additional information about The Parenthood, our partners and the work we do can be found on our website www.theparenthood.org.au