



Board Pack

Summer Foundation

January 2024

PRIVATE & CONFIDENTIAL



Context

Summer Foundation was founded in 2006 by Dr. Di Winkler, to stop young people with disability being forced to live in residential aged care by advocating for appropriate housing and support services.

The Foundation works to ensure people with disability have the support they need to choose where and how they live, conducts research, engages in advocacy, and collaborates with cross-sector stakeholders to bring about systematic change.

Summer Foundation is a leader in disability research in Australia, producing high impact, practical and rigorous research. The foundation systematically explores opportunities to innovate and improve support services by applying this evidence base by, informed by people living disability, with complex care and support needs.

The Foundation also facilitates training and education to healthcare professionals and the community, focused on the importance of tailored support, social inclusion and independent living solutions.

Having successfully led a national agenda to dramatically reduce the number of young people living in aged care, the Summer Foundation is seeking its next horizon and opportunity to continue social innovation for people requiring 24/7 care and support.

In light of Cain Becket's exit from the Board in 2023, Summer Foundation is actively looking to appoint two experienced Non Executive Directors in 2024. To continue the legacy of ensuring the voice of people with disability is central to governance, strategy and operations, these new Directors will bring lived experience of disability.



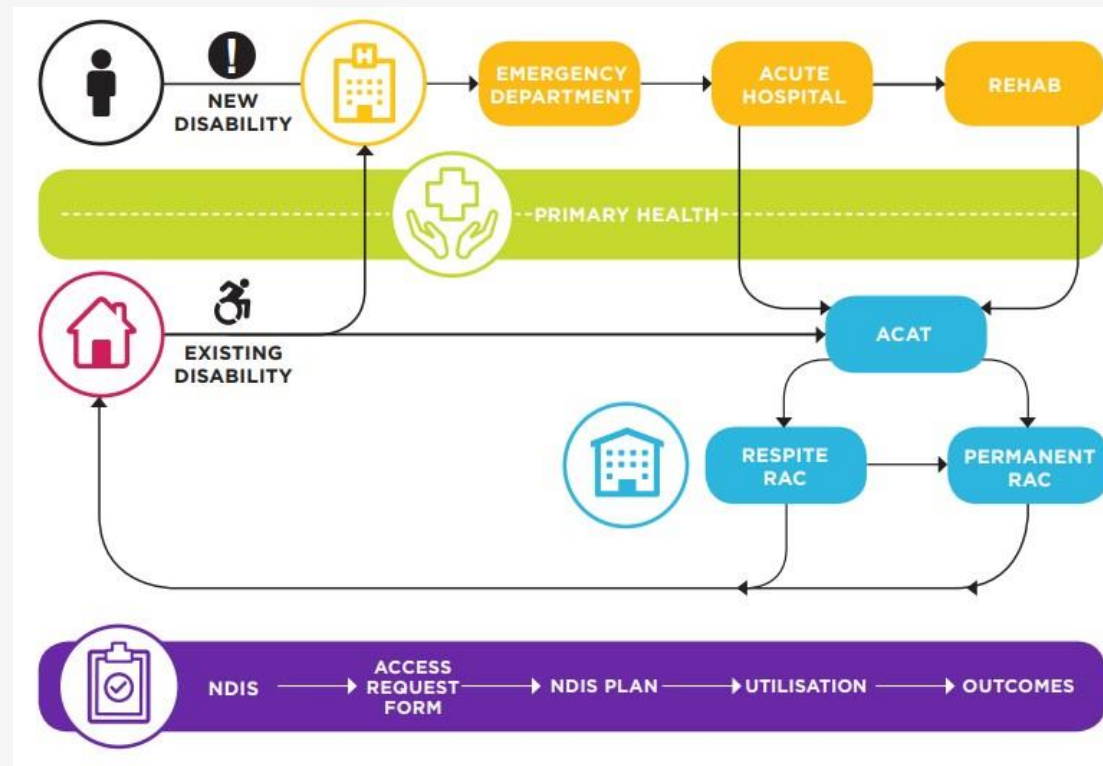
Summer Foundation - Context

The Challenge

- As of 30 June 2023, there were 2,067 NDIS participants under 65 years old residing in aged care. Among them, 34% were below 45 years old. Throughout 2022, approximately 30 Australians under 65 entered aged care each month*, painting a concerning picture. More than half of these individuals rarely received visits from friends, nearly half were in committed relationships, and over a quarter were parents with school-age children.

The response

- Over the past 10 years the Summer Foundation **has influenced, challenged and built** the capacity of the systems (represented below), policies and markets that need to change; to permanently eliminate the need for young people with disability to live in aged care.



Key

- Hospitals
- Primary Health
- Aged Care
- NDIS
- Housing

Abbreviations

ACAT – Aged Care Assessment Team

RAC – Residential Aged Care

NDIS – National Disability Insurance Scheme



Summer Foundation – Strategic Goals for 2025

Goals

Summer Foundation have set themselves an ambitious plan to achieve its purpose by 2025. Summer Foundation's work is shaped by **4 strategic priorities** that together will move it closer to achieving its goal of stopping young people from entering aged care.



Stop the Flow in – *no one under 65 is admitted to aged care.*

This strategic priority is supported by programs like UpSkill and Hospital to Home the Foundation initiatives which aims to improve decision-making timelines by NDIA to make faster, accurate home and living decisions.



Leaving residential aged care - *All young people with disability in aged care have made an informed choice on where they want to live and the support they will receive.*

In 2023 Summer Foundation worked through both public and direct to government advocacy to continue to seek visibility of a plan to ensure no young person is living in aged care by 2025. The Foundation also engaged with hundreds of residential aged care providers across Australia to identify young people with disability living in aged care and provide them with individualised support to make an informed decision on housing. As a result, the Foundation worked with 17 young people and supported three of them to successfully move out of residential aged care.



Access to quality housing - *NDIS participants with complex support needs can readily access a range of home and living supports, which means people can live where and how they wish.*

Through the Housing Hub, Summer Foundation provides a range of services to assist people with disability to find appropriate housing.



An effective NDIS for our cohort - *A re-designed NDIS that works well for participants with complex support needs.*

Summer Foundation undertook a significant research project "Getting the NDIS back on track" which captured the experiences of people with disability and their interactions with the NDIS and made several submissions to the NDIS Review. The Foundation's Co-design team also worked on a major NDIS improvement project know as the Workforce Capability Framework, a tool for all workers funded under the NDIS.



Current Board

Chris Leptos AO, Chair - BCom, MBA, FAICD, FCA



Chris is an experienced company director, and his other Board roles include Chairman of Liverty Housing and Non-Executive Director of IDP Education Limited. In his executive career Chris was Managing Partner Government for Ernst & Young, and global head of Corporate Development for Western Mining. Chris has undertaken a number of sensitive government reform processes including a recent independent review of social and affordable housing for the Commonwealth. In 2021 he was appointed as the Independent Reviewer for the Food and Grocery Code under the Competition and Consumer Act. In 2000 Chris was honoured as a Member of the Order of Australia for services to business and the community, and in 2022 was honoured as an Officer of the Order of Australia for services to the not-for-profit sector.

Dean Ireland, Director - BCom, Master of Marketing



Dean Ireland is a Partner with Maritana and works as a consultant, coach and business leader in senior leadership and organisation design. With broad industry exposure, hands on management experience and his international career he brings creativity and selectiveness to his work. Dean has served listed, private equity, multinational, investment fund, family, government, NGO and NFP organisations. He has advised on chief executive, CFO, senior executive and Board succession for many ASX/NZX and private organisations. Previously Dean was the Melbourne Managing Partner of a global executive search firm where he worked for 15 years. He began his career in management consulting and investment banking, before joining Pacific Dunlop in Hong Kong. Later, at General Electric (GE) he held several business development positions, served as the CEO of the Energy and IT divisions in Australia and Head of Strategy with GE's Energy division in the US. Dean holds a Bachelor of Commerce from the University of Melbourne, a Master of Marketing from Melbourne Business School and formally qualified as a chartered accountant. He has served on the boards of Melbourne Business School and Opportunity International.

Michelle Somerville, Director - Master of Applied Finance, Fellow of the Australian Institute of Company Directors, Chartered Accountant, Bachelor of Business Administration, Fellow at the Governance Institute Australia



Michelle Somerville is an experienced non-executive director, bringing deep and relevant finance, risk and governance experience to the Board, having worked in the financial services industry in both her executive and non-executive roles. Michelle has a deep understanding of the business and value drivers with a focus on alignment with purpose and maintaining social licence to operate. She is someone who believes in the value of strong governance and improving the quality of financial information and risk management processes to provide greater confidence to stakeholders. Michelle has a goal to use her professional skills to help organisations meet these objectives. Previously Michelle was an audit partner with KPMG Australia for nearly 14 years, with a focus on the financial services industry in both Australia and overseas. Michelle is currently a non-executive director on the boards of IOOF Holdings, Select Harvests and the Epworth Foundation.



Current Board

Caro Llewellyn, Director - Authentic Leadership (Harvard Business School)



Caro Llewellyn was CEO of the Wheeler Centre for Books, Writing and Ideas from July 2020 to August 2023. Prior to that, she was Director of Experience and Engagement at Museums Victoria. Before her executive roles, she was artistic director of several large-scale literary festivals, including the Sydney Writers' Festival, the PEN World Voices Festival chaired by Salman Rushdie in New York, and an international literary festival for Columbia University's campus in Paris. Caro is the author of four works of non-fiction including the 2020 Stella Prize shortlisted memoir, *Diving into Glass*, about her experiences living with disability – her father's and her own. She is currently working on a novel due to be published in 2024 and developing an App for people living with disability.

Adam Horsburgh, Director - Bachelor of Arts (Hons), Masters in Social Science, Post Grad Dip in Health Services Management



Adam is the CEO of Austin Health. He has a strong background in operations health service management, both locally and in the UK, with the NHS. As a graduate of the NHS' Management Training Scheme in the UK, he held a range of operational management roles in the NHS. He worked for PricewaterhouseCoopers Public Sector Consulting Practice, where he undertook financial and operational improvement projects across NHS Trusts and Social Services departments. Adam spent 8 years at Monash Health in charge of operations at Monash Medical Centre, Moorabbin Hospital, and ambulatory and community-based services. He also held the Executive Portfolio of Strategy and Planning and was the Executive Director for Jessie McPherson Private Hospital. Before taking up his current role, Adam was the deputy CEO of Melbourne Health and prior to that, Director of Performance and System Design at the Department of Health and Human Services. In this role, Adam was responsible for the monitoring and management of performance across Victoria's 85 health services, including Ambulance Victoria.

Tim Adam, Director - Bachelor of Arts/Law



Tim Adam is a retired lawyer and successful businessman. In his business career he was a long standing Partner of Melbourne law firm, Moores Legal. Throughout his professional career he worked extensively across commercial legal practice, and ethical and social justice issues. Tim was a leading practitioner in personal injury law and employment law. Among other professional roles, Tim also worked as lawyer for Eastern Health Ethics Committee, as a volunteer lawyer for Camberwell Legal Aid, Chairman of Surrey Hills Church of Christ Board, Trustee of Churches of Christ Properties Corporation Lawyer for Churches of Christ Professional Standards Committee. Tim is committed to developing young people through social group interaction, sport and a local Church environment. Tim also brings lived experience of disability to the board.



Summer Foundation – Chief Executive Officer

Dr Di Winkler AM



Di Winkler is an occupational therapist who has worked with people with severe brain injury for more than 20 years. Di started a PhD and then established Summer Foundation in January 2006 after becoming frustrated by the lack of appropriate housing and support for young people with disability who were being admitted to nursing homes for the aged. In 2012 she completed her PhD at Monash University, which involved a series of studies that focused on young people in nursing homes.

In 2018 Di was conferred with a Doctor of Laws honoris causa from Monash University for her distinguished service to the community through her leadership as a practicing occupational therapist and researcher.

In 2019 Di was appointed as a member (AM) of the Order of Australia (General Division) for significant service to people with disability. Di is the Chief Executive Officer at Summer Foundation and leads the Research Unit. She has authored more than 30 peer-reviewed journal articles and is an Adjunct Associate Professor at the Living with Disability Research Centre at La Trobe University. Di also sits on the Board of Liverty Housing Ltd.



Governance

Structure

Summer Foundation is a not-for-profit organisation registered with the Australian Charities and Not-for-profit Commission (ACNC) with Deductible Gift Recipient (DGR) status. The Foundation is a company limited by guarantee.

Composition

The Board currently comprises six Directors. The constitution allows for a total of nine Directors. The Board has one committee - the Finance & Risk Committee.

Tenure

Directors (other than the Founder) are appointed for terms of three years and may seek reappointment on two occasions provided that a Director's period of continuous service does not exceed a period of nine years.

Board Meetings

There are six scheduled Board meetings throughout 2024, including the AGM, attended by the Board. Five Board meetings are held online, and one Board meeting is held in person, in Melbourne. Board meetings are held from 10am – 12pm on each of the following dates:

Meeting Dates 2024

Tuesday, 20 February
Monday, 29 April
Tuesday, 28 May
Tuesday, 27 August
Tuesday, 1 October
Wednesday, 13 November (including AGM)

Remuneration

The majority of Summer Foundation's Non Executive Directors act in a voluntary capacity; however, there is capacity to remunerate Directors to compensate their contribution and time committed to the Board. The commitment required for this role, is the equivalent of one business day per month.



The opportunity – Non-Executive Director

Responsibilities:

Directors of Summer Foundation contribute actively and collectively to the effective governance of the Company.

Each individual Director will:

- Fulfill the duties of reasonable care and diligence to the Company.
- Act honestly in the best interests of the Company and for its charitable purposes.
- Not misuse their position as a director, or the information they gain in their role.
- Disclose any actual or perceived conflicts of interest.
- Ensure that the financial affairs of Summer Foundation are managed responsibly and not allow Summer Foundation to operate while it is insolvent.
- Support Summer Foundation's commitment to respecting, protecting and promoting the human rights of all people, as reflected Summer Foundation's purpose and values.
- Comply with the Summer Foundation Code of Conduct.
- Demonstrate integrity and high ethical standards professionally and personally.
- Work effectively and constructively with other Directors and Management.
- Serve on at least one Board Committee and actively participate in the Committee's work.
- Contribute to satisfying the responsibilities outlined in the Summer Foundation Board Charter, the Terms of Reference of the Committee(s) of which the Director is a member, and this duty statement.
- Dedicate sufficient time and energy to fulfil the individual Director's duties and responsibilities.
- Prepare for, attend, and contribute effectively to meetings of the Board and the Committee(s) of which the individual Director is a member.
- Actively promote the goals of the Foundation.



Key selection criteria – Non-Executive Director

Summer Foundation has a commitment to ensure that half of Board Directors live with disability, to ensure that strategy, communications and practice are strong, sensitive and relevant.

The Board is seeking to appoint at least one experienced Director, living with a disability, to continue the legacy of ensuring the voice of the customer is central to governance, strategy and operations.

Attributes and experience:

- Service delivery experience in a human services context
- Solid experience in governance in a disability setting.
- Contemporary experience in strategic development and implementation.
- Proven ability to contribute to Summer Foundation's strategy through constructive questioning and suggestion, and contribute to the effective decision making of the Board;
- Significant experience in working as an effective Board member, demonstrating curiosity and courage to ask questions and persist in robust discussion with Management and fellow Board members where necessary;

Preferred Qualifications & Licences:

- Graduate of the Australian Institute of Company Directors (AICD) or equivalent.
- Tertiary level qualifications or equivalent in business, management or relevant field.
- Registered Director ID.

Additional desired skills and experience:

- Have lived experience of those we support through the work of the Summer Foundation;
- Experience working within Government in policy reform, and a relevant network;
- Digital Marketing expertise in a Human-centric service or environment;
- A passion and a curiosity around AI, and its role in the social innovation of support services for people living with a disability;
- Well-developed commercial judgment and instinct, demonstrating good business instinct and acumen and being able to assimilate and synthesize complex information;
- Working knowledge of the NDIS, the recent Royal Commission and regulatory, funding and legislative reforms that affect people living with a disability, their families, carers and support services.
- Sound knowledge of a Director's responsibilities including an understanding of the role as well as the legal, ethical, fiduciary and financial responsibilities;
- Demonstrated commitment to fulfilling a Director's duties and responsibilities, acting ethically, appropriate independence, putting the organisation's interests before personal interests;
- An active contributor, with genuine interest in the Foundation, and a passion to be involved and aligned with a social purpose organisation and its values.



Further information

Summer Foundation

[Summer Foundation – About Us](#)

Website

www.summerfoundation.org.au

Constitution

[Summer Foundation Constitution](#)

Annual Report

[Summer Foundation Annual Report 2023](#)

Financial Report

[Summer Foundation Financial Report 2023](#)

Strategic Plan

[Summer Foundation Strategic Plan 2021 - 2025](#)

News & Publications

[Summer Foundation News and Media](#)



For more information



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